

Government Kamla Raja Girls (Autonomous) Post Graduate College, Gwalior (M.P.)



ANNUAL QUALITY ASSURANCE REPORT

Academic Year

2012-2013

Submitted to the

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Nagarbhavi, Bangalore - 560 072, India



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Govt. Kamla Raja Girls Post Graduate (Autonomous) College is conveniently situated in a prominent location of south-west Gwalior and having a sprawling campus. Established in 1937 A.D., the college occupies a prominent place and has wide reputation among the institutes of higher education not only in the state of Madhya Pradesh but also in other states of Northern India, because of the academic achievements, the infrastructural properties and the financial richness of the college. The college is affiliated to Jiwaji University, Gwalior and recognized by UGC under section 2(f) and 12(b) of the Act, 1956.

In recognition of its significant achievements, the UGC and the state government granted autonomy to the college in 1996. As an Autonomous college, it has created many opportunities inside for the inclusion of new courses apart from the courses which have already been regularized by the Govt. of Madhya Pradesh. Apart from a good amount of financial aid from the University Grant Commission, New Delhi, it receives twenty lacs as autonomous grants each year for the expenses of Autonomy. The National Assessment and Accreditation Commission awarded the college B grade in 2002 and it is also reaccredited with the grade B in 2010.

The college aims to facilitate and promote studies; research and extension work in the emerging area of higher education with the expansion of women education. It offers courses in disciplines of arts, commerce, management, computer science, science, home science and law. Presently the student strength is 9575. The college has a phenomenal range of 108 qualified regular and 49 guest faculty members. Besides, commerce and home science departments, seventeen undergraduate departments under the faculty of Art and seven science departments under the faculty of Science, offer various courses. Twenty four departments offer master's degree in 17 subjects. It is the only institution in this region where Urdu language is taught at the graduate level. The college has a

marvelous central library, computer labs, sports wing and a canteen to cater the needs of college family. The units of N.S.S. and N.C.C. of this college organizes popular lectures on health and hygiene programs, social work, AIDS awareness, moral education and women empowerment in collaboration with NGO's in the area.

Strengthened by the benefits of autonomy and commendably supported by the Janbhagidari Samiti, the college has expended its resources productively and has ensured their optimal use. By the well planned and well-thought schemes of the Principal, the College has expanded some new blocks for the studies Job-Oriented courses such B.B.A, P.G.D.C.A., B.A.L.L.B. (Hounors), B.C.A. and others. Apart from 23 regular departments a few departments such as P.G.D.C.A., B.C.A., B.B.A., B.Sc. Computer Science, Micro-biology, Bio-technology, B.A.L.L.B. (Honors) have been expanded recently. The college has also adopted a comprehensive view to develop professionalism. At the time of admissions a special counseling cell is set up for giving proper guidance to students in the right selection of subjects and combinations.

Many of the faculty members have attended national and international seminars published their papers in national, international refereed journals and anthologies. They have also published reference and text books. The alumni of the College occupy distinguished positions in almost all spheres of society, government, bureaucracy, banking, finance, academics, business, politics, journalism and media. Many are successfully managing their own business establishments and doing social work. Our students have been performing remarkably well in all spheres of life. A large number of our students get selected by national and multinational companies through campus interviews.

It has been a long journey through the seventy-five years and yet the journey has perhaps just begun. However, the college continuous spread its wings to onwards march in scaling the new heights for pursuing the progress of women higher education.

Part – A

I. Details of the Institution

1.1 Name of the Institution

Govt. K.R.G. Post Graduate
(Autonomous College)

1.2 Address Line 1

Govt. K.R.G. Post Graduate
(Autonomous College)

Address Line 2

Kampoo,

City/Town

Gwalior

State

Madhya Pradesh

Pin Code

474 001

Institution e-mail address

krge@rediffmail.com

Contact Nos.

0751 2625495

Name of the Head of the Institution:

Dr. Archana Bhardwaj

Tel. No. with STD Code:

07512625495

Mobile:

09893776879

Name of the IQAC Co-ordinator :

Prof. Sanjay Swarnkar

Mobile :

093011163271

IQAC e-mail address :

krge@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)_____08661_____

1.4 Website address:

www.krgcgwalior.org

Web-link of the AQAR:

www.krgcgwalior.org/AQAR201213.DOC

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	72.50	2002	2007
2	2 nd Cycle	B	2.10	2010	2015
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.6 Date of Establishment of IQAC : DD/MM/YYYY

08 May, 2006

1.7 AQAR for the year (*for example 2010-11*)

2012 - 2013

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR _____ 2011 _____ (DD/MM/YYYY)4
ii. AQAR _____ 2012 _____ 16.01.2013 _____ (DD/MM/YYYY)
iii. AQAR _____ (DD/MM/YYYY)
iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University

State

☐

Central

☐

Deemed

☐

Private

☐

Affiliated College

Yes

☒

No

☐

Constituent College

Yes

☐

No

☒

Autonomous college of UGC

Yes

☒

No

☐

Regulatory Agency approved Institution

Yes

☐

No

☒

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution	Co-education	<input type="text" value="-"/>	Men	<input type="text" value="-"/>	Women	<input type="text" value="Y"/>
	Urban	<input type="text" value="-"/>	Rural	<input type="text" value="-"/>	Tribal	<input type="text" value="-"/>
Financial Status	Grant-in-aid	<input type="text" value="-"/>	UGC 2(f)	<input type="text" value="Y"/>	UGC 12B	<input type="text" value="Y"/>
	Grant-in-aid + Self Financing	<input type="text" value="-"/>	Totally Self-financing	<input type="text" value="-"/>		

1.10 Type of Faculty/Programme

Arts	<input type="text" value="Y"/>	Science	<input type="text" value="Y"/>	Commerce	<input type="text" value="Y"/>	Law	<input type="text" value="Y"/>	PEI (Phys Edu)	<input type="text" value="-"/>
TEI (Edu)	<input type="text" value="-"/>	Engineering	<input type="text" value="-"/>	Health Science	<input type="text" value="-"/>	Management	<input type="text" value="Y"/>		
Others (Specify)	<input type="text" value=".Nil"/>								

1.11 Name of the Affiliating University (*for the Colleges*)

Jiwaji University, Gwalior (M.P.)

1.12 Special status conferred by Central/ State Government -- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt./University

University with Potential for Excellence	<input type="text" value="-"/>	UGC-CPE	<input type="text" value="-"/>
DST Star Scheme	<input type="text" value="-"/>	UGC-CE	<input type="text" value="-"/>
UGC-Special Assistance Programme	<input type="text" value="-"/>	DST-FIST	<input type="text" value="-"/>
UGC-Innovative PG programmes	<input type="text" value="-"/>	Any other (<i>Specify</i>)	<input type="text" value="-"/>
UGC-COP Programmes	<input type="text" value="-"/>		

2. IQAC Composition and Activities

Annexure- I

2.1 No. of Teachers	20
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	Nil
2.4 No. of Management representatives	Nil
2.5 No. of Alumni	04
2.6 No. of any other stakeholder and community representatives	Nil
2.7 No. of Employers/ Industrialists	Nil
2.8 No. of other External Experts	12
2.9 Total No. of members	26
2.10 No. of IQAC meetings held	03
2.11 No. of meetings with various stakeholders:	No. No Faculty 04
Non-Teaching Staff Students 02	Alumni 01 Others 02
2.12 Has IQAC received any funding from UGC during the year?	Yes - No N
If yes, mention the amount	-
2.13 Seminars and Conferences (only quality related)	

(i) No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC

Total Nos.	02	International	Nil	National	02	State	Nil	Institution Level	03
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(ii) Themes

1. Art & Architecture in Modern India
2. Chemistry in day to day life
3. Land scaping and mural work
4. Bakery and Confectionary
5. Orientation on prevention and early detection of disability

2.14 Significant Activities and contributions made by IQAC

1. Efforts for creating advance research atmosphere and providing adequate facilities to the faculties and scholars of the research centres.
2. Acceptance of 6 workshop proposals on various topics produced by different departments.
3. Provision of the fund from the autonomous grant to the departments for Extension lectures.
4. Encouragement to the extracurricular activities during the session.
5. Provision of the facilities to the career counselling cell for training program, coaching, extension lectures and workshops for career guidance and personality development of the students of the institution.
6. It has prepared visionary document for quality enhancement in academic and non-academic activities in the college.
7. Proposal to the Academic Council of the college regarding construction and repairing work of building/new blocks/toilets/ramps etc.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Enclosed <i>Annexure - II</i>	Enclosed <i>Annexure - III</i>

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes ☐ - No ☐ N

Management ☐ - Syndicate ☐ - Any other body ☐ -

Provide the details of the action taken

N/A

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	13	Nil	Nil	Nil
PG	23	Nil	01	Nil
UG	26	Nil	07	Nil
PG Diploma	01	Nil	01	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	63	Nil	09	Nil
Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

- 1.2 (i) Flexibility of the Curriculum: Core
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	63
Trimester	Nil
Annual	Nil

- 1.3 Feedback from stakeholders* Alumni ☐ Y ☐ Parents ☐ N ☐ Employers ☐ N ☐ Students ☐ Y ☐
(On all aspects)

Mode of feedback : Online ☐ N ☐ Manual ☐ Y ☐ Co-operating schools (for PEI) ☐ N ☐

**Please provide an analysis of the feedback in the Annexure*

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The institution follows the rules and regulations of the State Government of Madhya Pradesh and Jiwaji University, Gwalior. Hence there is no option for any

- 1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
108	92	-	16	-

2.2 No. of permanent faculty with Ph.D.

98

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
86	05	-	-	15	01	-	01	101	7

2.4 No. of Guest and Visiting faculty and Temporary faculty

-	-	51
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	02	173	22
Presented papers	02	126	13
Resource Persons	-	15	18

2.6 Innovative processes adopted by the institution in Teaching and Learning:

For UG classes courses are prescribed by Central Board of studies, Bhopal and are compulsory while at PG level course as prescribed by Jiwaji University, Gwalior with 10-20% changes are implemented by Board of Studies meant for the autonomy of the college in each subject. From 2010-11 onwards syllabi as approved by Central Board of Studies Bhopal will be adopted in all subjects by the order of Dept. of Higher Education, Govt. of M.P.

2.7 Total No. of actual teaching days during this academic year

181

Annexure- IV

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Nil

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

108

108

Nil

2.10 Average percentage of attendance of students

82%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
UG	2447	N/A	53.78	34.61	Nil	86.92
PG	813	N/A	25.0	45.26	0.73	71.24
Ph.D.	240 ongoing	-	-	-	-	15.0

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC contributes to all the areas of academic, co-curricular and extra-curricular activities and monitors through its various Cells such as Career Counseling Cell, Academic Interactive Cell, Research Development Cell, National Integrity and Social Service Cell, Sport and Youth activity Cell Library and Information Cell, Equal Opportunity Cell etc.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	Nil
UGC – Faculty Improvement Programme	01
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	Nil

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	45	08	Nil	31
Technical Staff	35	02	Nil	10

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Various cells and forums viz. Research Development Cell, Academic Interaction Cell and Discussion Forum for promoting research and academic climate are formed by IQAC.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	01	Nil	Nil
Outlay in Rs. Lakhs	Nil	5.98 lakhs	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	03	02	02
Outlay in Rs. Lakhs	1.60 lakhs	2.85 lakhs	2.40 lakhs	2.35 lakhs

3.4 Details on research publications

	International	National	Others
Peer Review Journals	Nil	11	13
Non-Peer Review Journals	Nil	21	29
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	09	04

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	02 years	MPCOST, Bhopal	5.98 lakhs	3.74 lakhs
Minor Projects	02 years	UGC, CRO, Bhopal	2.40 lakhs	1.44 lakhs
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects (other than compulsory by the University)	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total			8.38 lakhs	5.18

-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	Nil	02	Nil	Nil	Nil
Sponsoring agencies	Nil	UGC	Nil	Nil	Nil

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
Nil	Nil	Nil	01	Nil	Nil	Nil

3.18 No. of faculty from the Institution
who are Ph. D. Guides and
students registered under them

69

225

3.19 No. of Ph.D. awarded by faculty from the Institution

Nil

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

01

SRF

Nil

Project Fellows

01

Any other

01

3.21 No. of students Participated in NSS events:

University level

300

State level

40

National level

08

International level

01

3.22 No. of students participated in NCC events:

University level

320

State level

08

National level

03

International level

01

3.23 No. of Awards won in NSS:

University level

Nil

State level

01

National level

Nil

International level

Nil

3.24 No. of Awards won in NCC:

University level

Nil

State level

01

National level

Nil

International level

Nil

3.25 No. of Extension activities organized

University forum

Nil

College forum

08

NCC

03

NSS

08

Any other

07

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Regular medical check-up for students especially for those who live in hostel.
- Blood Donation camps in Auditorium in this session.
- Blood group check-up camp.
- Extension lectures and programs organized for saving the Environment of the college campus and outside.
- Musical Program 'Classical Ragas in Filmy Songs' organized for creating students' interest in classical Ragas.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13.27 actes	Nil	Nil	13.27 acres
Class rooms	56	Nil	Nil	56
Laboratories	28	Nil	Nil	28
Seminar Halls	01	Nil	Nil	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	Nil	Nil	Nil	Nil
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil	Nil	Nil	Nil
Others	53	Nil	Nil	53

4.2 Computerization of administration and library

1. Office of the college is well equipped with modern technology and automation of accounts section is also complete.
2. Library automation is also completed. E-Library is in progress.
3. College has two websites.
Their URL are: <http://www.mp.gov.in/highereducation/krggwaliar>
www.krgcgwaliar.org
4. Internet facility in the library, Computer Science Dept., Autonomous Section, and Career Counselling Cell/Vivekananda Rojgar Prakoshth.
5. A new computer lab for Commerce Dept. developed during this session.
6. New MP online help centre introduced as per guidelines of DHE Bhopal

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	89230	-	329	85000.00	89559	-
Reference Books	2000	-	-	-	2000	-
e-Books	80409	-	-	-	80409	-
Journals	70	-	15	-	85	-
e-Journals	3828	-	-	-	3828	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	92	02	12	02	02	02	26	04
Added	08	-	-	-	-	-	-	-
Total	100	02	12	02	02	02	26	04

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Office of the college and the departments have computers and are connected with internet facility.
- All the faculty members are updated with the related information through college website.
- College website is linked with other important websites as UGC, NAAC, ICHR, ICSSR, MPCOST, MP Higher Education Deptt. etc.

4.6 Amount spent on maintenance in lakhs :

i) ICT	1.0 Lacs
ii) Campus Infrastructure and facilities	5.0 Lacs
iii) Equipments	1.0 Lacs
iv) Others	2.0 Lacs
Total :	9.0 Lacs

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC initiated a Career Counseling Cell for Counseling, Assessment and Remedial coaching. The Placement cell worked for better placement of the students. The college has its Alumni Association. The Equal Opportunity Cell established to provide facilities for the disabled students. Lectures and programs are also organized for enhancing awareness about Student Support System.

5.2 Efforts made by the institution for tracking the progression

Attempts made by the institution for tracking the progression of the students are:

1. Started Value added Programs namely, General Awareness and Safety in the chemical industry, Basics of electrical knowledge, Language proficiency etc.
2. Computer with internet access made available, which is free of cost.
3. E-books, e-journals, sample question papers made available on library website.
4. Students are guided to participate in the Youth Festival and other outdoor competitions.
5. Arranged various excursion/educational trips.
6. Arranged demo interviews for placement.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
7000	2300	275	Nil

(b) No. of students outside the state

600

(c) No. of international students

Nil

Men	No	%	Women	No	%
	-	-		9575	100

Last Year 2011-2012						This Year 2012-2013					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
6044	1127	42	2276	21	9510	5927	1020	34	2498	18	9575

Demand ratio 0.68%

Dropout % 0.1%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

There is no coaching facility in the institution but Career Counseling Cell organized short term training, learning and guidance program for competitive examinations.

No. of students beneficiaries

1235

5.5 No. of students qualified in these examinations

NET	02	SET/SLET	Nil	GATE	Nil	CAT	Nil
IAS/IPS etc	Nil	State PSC	03	UPSC	Nil	Others	19

5.6 Details of student counseling and career guidance

1. Counselling cell has been constituted under the supervision of Dr. Preeti Bala Shrivastava. The cell has performed its role in providing the admission on the basis of the Counseling committee. Regular lectures on personality development organised and provided guidance to the students to face the interviews.
2. Lectures in context to Entrepreneurship have also been organized by this cell for the benefit of the students.
3. One BPO has also visited our college to organize campus placements by the effort of Employment and Entrepreneurship development for the benefit of the students. 3 students have got direct placement in these companies.
4. Vivekananda Rojgar Prakoshth (C.C.C.) organized two days career fair in which 6 companies were invited & 132 students were short listed for their Jobs.

No. of students benefitted

1754

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
7	322	30	11

5.8 Details of gender sensitization programmes

1. The Women Development Cell conducts a number of programmes on various issues relating gender problems regularly.
2. Professional counselors are invited to conduct programmes for women staff and women students.
3. The cell works under a faculty in charge. It has representation from the staff and it conducts lectures and seminars to create awareness about gender equality.
4. Professional counseling is also provided to girl students whenever required.
5. Seven days workshop on Capacity Building of Women Managers in Higher Education organized by this college from 26 Feb. 2013 to 2nd March, 2013.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	3179	18458431
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: ____Nil_____

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Founded in 1937, Govt. Kamla Raja Girls Post-Graduate Autonomous College, Gwalior, is a pioneer and premier institution for women in higher education.

The Vision To provide quality higher education to the rural and semi urban aspirants especially of the under developed peripheral of Chambal valley; a higher education system that also equips the socially and economically under privileged, to bring about their self development that would ultimately lead to equitable and sustainable social development.

The Mission statement of the college aims at translating its vision into reality defining the following key tasks;

1. To impart multi disciplinary higher education delicately balancing the required intellectual skills with vocational and social skills,
2. To equip the youth to realize the vision of facilitating the growth of responsible citizens with knowledge, wisdom, creativity, lifeskills and social sensitivity, and
3. To prepare them to contribute in their own way to accelerate the progress of the nation through teaching, learning, research, and extension.
4. To make the girls emerge as empowered women, aware and worthy of facing the challenges of the fast changing modern world. We cope with in accomplishing this mission by providing a congenial and proactive atmosphere to them.

6.2 Does the Institution has a management Information System

Yes, Management information system is being used in accounts section, administrative office and academic departments itself.

Some of the MIS are

1. Daily Absent Report (Staff)
2. Daily Absent Report (Students)
3. Monthly Defaulter Report

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college has its own Board of Studies for all its Departments to design the syllabi for P.G. Classes. Usually syllabi approved by Jiwaji University, Gwalior are followed in our college with 10-20% permissible changes. From 2008-09 onwards Central Board of Studies Bhopal has approved and made Unified Syllabi which are applicable to in all subjects. At post graduate level, syllabi approved by Jiwaji University, Gwalior is followed in our College.

6.3.2 Teaching and Learning

Teachers of the college are well prepared with research material for teaching based on qualitative education. They always use advance techniques of teaching and learning as smart class room, ppt. virtual class etc.

6.3.3 Examination and Evaluation

Aptitude and psychological tests through internal assessment and CCE (Continuous Comprehensive Evaluation) program are conducted as per order and directions of the Dept. of Higher Education Govt. of MP, Bhopal. College conducted semester examination and Evaluation system is centre valuation.

6.3.4 Research and Development

Encouraging faculty members for doing research work, taking minor/major projects, publishing their research work in refereed journals/periodical. Teachers are also encouraged for their involvement in research publication activities like - Writing and publishing standard books of concerned subject, Writing Monographs/Chapters in books and Writing the chapters in the anthologies.

Faculty members are prepared with latest research material and teaching plans for the benefit of students. They are also holding symposia/workshops to expand the subject.

6.3.5 Library, ICT and physical infrastructure / instrumentation

1. Infrastructure facilities on par with leading colleges of the state.
2. ICT facilities are available to the students.
3. The institution has a well-equipped fully automated library with the state-of-the-art facilities.
4. There are more than 100,000 books and 100 subscribed journals on various subjects.
5. The library deploys various tools to provide access to the collection
6. The internet lab in the Library has 13 computers. A large number of staff, students and research scholars utilize the internet facility free of cost.
7. Spacious multi-purpose hall with an area of 4800 square feet is available for various activities of the college.
8. The Sports Department has indoor and outdoor facilities and separate Gymnasia for the students.
9. The entire campus is provided with network facilities.
10. Three Generators with capacity of 20KVA have been installed. Online UPS units are available in the computer laboratories, office, library and controller of examinations office.
11. Two digital display boards are also installed in the campus.
12. Six Smart Class Rooms are developed in the college. Each faculty has one Smart Class Room.
13. Career Counselling Cell has also Smart Class Room.

6.3.6 Human Resource Management

1. The institution has sincere, dedicated and committed faculties and visionary management.
2. The college has an adequate number of qualified and competent teachers to handle the courses.
3. Staff members have the opportunity to pursue part-time PGDCA course for which classes are conducted after the regular working hours.
4. The faculty members have access to the computer and internet facility that are available in the departments as well as in the internet centre.
5. Workshops and training programmes are arranged for the faculty to enrich their knowledge in handling the computers effectively.

6.3.7 Faculty and Staff recruitment

Being Govt. College, it has no power to recruit the regular teachers or other Staff.

6.3.8 Industry Interaction / Collaboration

Departments has allotted project titles related to industries and companies to the students and Career Counseling Cell always made efforts for Interaction with Industries.

6.3.9 Admission of Students

The process of admission of the students is hundred percent online and it is run under the supervision of Office of the Commissioner, Higher Education Department, Govt. of M.P.

6.4 Welfare schemes for

Teaching	Detail given below
Non teaching	Detail given below
Students	Detail given below

To maintain the healthy atmosphere in the college following facilities are made available for the teaching staff, non-teaching staff and the students.

Teaching and non-teaching:

- a. Advance payment against the T.A.
- b. Assistance to avail loan
- c. Medical facility in the campus
- d. Tea club.
- e. Staff annual gathering celebration
- f. Uniforms and other safety gadgets.

Students:

- a. Computer with internet access free of cost
- b. Facility of 'Earn while you Learn' scheme
- c. Book Bank scheme for all students
- d. B.C. Book bank scheme for backward class students
- e. Counseling and guidance

6.5 Total corpus fund generated

Rs. 77863321.00

6.6 Whether annual financial audit has been done

Yes

☐ Y

No

☐ -

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	Yes	AAC
Administrative	Yes	Central Audit	Yes	IAC

6.8 Does the University/Autonomous College declares results within 30 days?

For UG Programmes

Yes

☐ Yes

No

☐ -

For PG Programmes

Yes

☐ Yes

No

☐ -

6.9 What efforts are made by the Autonomous College for Examination Reforms?

College has to follow the rules and regulations issued by the State Government and Jiwaji University, Gwalior by time to time regarding examination system.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N/A

6.11 Activities and support from the Alumni Association

College has Alumni Association and it organizes motivational program. Occasionally college receives it cooperation for the development of the institution.

6.12 Activities and support from the Parent – Teacher Association

Parents and teachers associations are held according to the needs and their advice as co-operation is included in the planning. Being Govt. College, no financial co-operation is feasible.

6.13 Development programmes for support staff

Development programmes for non-teaching staff are usually conducted through departmental training such as Lab technicians and U.D.C. obtain their training by the State Govt.

6.14 Initiatives taken by the institution to make the campus eco-friendly

To develop an eco-friendly, energy efficient, pollution free green college campus including class rooms, laboratories, hostels and quarters, college administration has taken initiatives as follow –

- All employees and students of the college are target group for eco-friendly atmosphere in the campus.
- Campus developed within gardens and plantation
- Cutting of any tree is strictly prohibited in the campus.
- To preserve trees they are allowed to grow within the building, class rooms and corridors
- For energy saving college decided to adopt CFL.
- There is more use of fans instead of A/C in the campus.
- College planned to installed Solar Panel in the campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- 100 % online admission.
- Classroom lectures are also supported by the videos to aid the student in understanding the lessons.
- Once in a week, an hour in the campus has been extended to promote the teacher- student interaction
- Real time mini projects are encouraged to be taken up the students

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The plan of action decided upon at the beginning of the year in the IQAC meetings has created a positive impact on the teaching learning process of higher education
Most of the plans decided in the meetings of the IQAC was carried out and efforts were taken to.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Best Practice – I Enclosed

Annexure -V

Best Practice – II Enclosed

Annexure -VI

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness /protection

The college has lush green 5-6 gardens. The trees and plants like Asoka (*polyalthia*), Amaltas (*Sisalpinia*), Neem (*Azadiricetia*), Sheesham (*Dalbergia*), Babool (*Delonix*), Kachnar (*Boerharvia*), Palm tree, Peepal, Bargad, Goolar (*Ficus*), Shahtoot, Bell (*Aegle*), Callistemon, Cycus, Mango (*Magnifera*), Kathal, Papaya, Banana, Kaner (*Nerium*), Anwla () are in the campus.

Students are well disciplined and cooperate to the college administration for save environment inside and outside of the college campus.

Slogans and notice boards are displayed for awareness in the students. Department of Environmental Science and the Garden Committee always contribute the best for environmental protection.

7.5 Whether environmental audit was conducted? Yes ☐ - ☐ No ☐ No ☐

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOT Analysis

Strengths :

- Good Academic environment
- Huge infrastructure
- Demand supportive teacher development
- Best for cultural, traditions and value development

Weaknesses :

- Lack of research environment
- No power to change curriculum

Opportunities :

- Due to good academic and practical based teaching training programme, institute may have better placement in the academic institutions for our students.

Threats/Challenges :


- Lack of research environment may limit the qualitative and vertical growth of institute.

8. Plans of institution for next year

Detailed plan enclosed.

Annexure - VII

Name Prof. Sanjay Swarnkar


Academy Secretary
Govt. K.R.G. (Auto) P.G. College
Gwalior (M.P.)

Signature of the Coordinator, IQAC

Name Dr. Archana Bhardwaj


Principal
Govt. K.R.G. (Auto) P.G. College
Gwalior (M.P.)

Signature of the Chairperson, IQAC

Composition of INTERNAL QUALITY ASSURANCE CELL

1.	Dr. Archana Bhardwaj	-	Principal and Chairperson
2.	Prof. I. B. Singh	-	External Expert
3.	Prof. J. L. Mewafarosh	-	External Expert
4.	Dr. H. C. Jain	-	Faculty Representative, Science Faculty
5.	Dr. B. M. Kulshreshtha	-	Faculty Representative, Life Science Faculty Convenor, Academic Audit Cell
6.	Dr. N. K. Nagaich	-	Faculty Representative, Art Faculty
7.	Dr. P. K. Bansal	-	Faculty Representative, Commerce Faculty
8.	Dr. Charu Katare	-	Faculty Representative, Home Science Faculty Convener, Library and Information Cell
9.	Dr. R. C. Upadhyay	-	Examination Controller
10.	Dr. Deepa Pandey	-	Convener, Health Care Cell & Hostel Warden
11.	Dr. Meena Shrivastava	-	Union Advisor
12.	Dr. Preeti Bala Shrivastava	-	In-charge Employment Cell
13.	Dr. D.S. Rathore	-	Convener, Information and Technology Cell
14.	Dr. Shakti Bhardwaj	-	Convener, Cultural Club
15.	Dr. Pratima Jain	-	Convener, Academic Interaction Cell
16.	Dr. Charu Chitra	-	Convener, Research Development Cell
17.	Dr. D.P. Singh	-	Convener, Equal Opportunity Cell
18.	Dr. Amita Lachhwani	-	Convener, National Integrity and Social Service Cell
19.	Dr. Jyotsana Rana	-	Convener, Sports and Youth Activities Cell
20.	Dr. Smita Sahastrabudhhe	-	Convener, Grievance Redressal Cell
21.	Dr. Sadhna Pandey	-	Convener, Examination Reform Cell
22.	Dr. Neelima Saxena	-	Librarian
23.	Dr. Manohar Katariya	-	Sport Officer
24.	Shri Sunil Ketkar	-	Representative of College Administrative Staff
25.	Shri Anand Singh	-	Dy- Co-ordinator
26.	Prof. Sanjay Swankar	-	Co-ordinator

GOVT. K.R.G. AUTO. P.G. COLLEGE, GWALIOR


INTERNAL QUALITY ASSURANCE CELL **Action Plan for the year 2012-2013**

As per a resolution passed by the IQAC meeting held on 12th July, 2012 on screening of the 'Action Plan' for the year 2012-2013 submitted by the different cells; the following are the plans approved by the committee and all departments, cells and sections are requested to undertake their proposed plans/programme within the time frame given by the IQAC.

1. Curriculum aspect : The curriculum at the UG levels has been designed by the Central Board of Studies, Bhopal, and it is being followed in our institution. The college has its own Board of Studies for all its Departments to design the syllabi for P.G. Classes. Usually syllabi approved by Jiwaji University, Gwalior are followed in our college with 10-20% permissible changes. From 2008-09 onwards Central Board of Studies Bhopal has approved and made Unified Syllabi which are applicable to in all subjects. At PG level, syllabi approved by Jiwaji University, Gwalior is followed in our College. IQAC has nothing to offer in this regard.
2. To encourage faculty members for research work.
3. To encourage faculty members for taking minor/major projects.
4. To encourage faculty members to publish their research work in refereed journals/periodical.
5. To encourage faculty members to involve themselves in research publication activities like - Writing and publishing standard books of concerned subject, Writing Monographs/Chapters in books and Writing the chapters in the anthologies.
6. To encourage faculty members to prepare teaching plans for the benefit of students.
7. To encourage faculty members in holding symposia/workshops to expand the subject.
8. To encourage faculty members to conduct seminars/conferences and invite the nation figure of concerning subject area.
9. To encourage the departments to arrange guest lectures of the Resource Persons from various states on different titles and specific topics.
10. To organize a programme on Inter-departmental sharing.
11. To encourage the faculty members to use modern teaching aids in their classes.
12. To motivate the faculty members to send more proposals for seminars/ Workshops/Conferences etc. which are to be funded by UGC or other funding agencies.
13. To organize an Orientation programme for students on 'Manners and Etiquettes'.


14. To start some new certificate - job oriented courses under self- financing scheme and to send the same proposals to the sanctioning authority.
15. To develop the academic and research achievements into research scholars of the various PG departments and research centers through inspiration and motivation.
16. All the Departments will be encouraged to develop their plan for PG development grants.
17. To motivate the Teachers eager to high academic excellences and to prepare major projects in their respective area of teaching.
18. To prepare the projects for infrastructural development in the college campus. These projects will include the buildings of-
 - i Central Valuation Hall under UGC Scheme
 - ii Conference Hall under UGC Scheme
 - iii Indoor Basketball, Volleyball and Badminton court.
19. To organise the programmes regarding Social development, Human Right and empowerment of women through NSS, NCC and Swami Vivekanand Margdarshan Prakoshth (a career counseling cell).
20. To develop a sport complex to extend more facilities to the students.
21. To make sure that the No. of Journals and periodicals increase upto 200.
22. To establish atleast three smart class rooms fully equipped.
23. To organize IT month during the session.
24. To encourage the alumni association to organize a program during the session and to receive cooperation from the association for the development of college.
25. To provide the health services to the students and to organize the blood group camp, blood donation camp and medical check-up camps.
26. To guide the students for their placement and to develop the skill of entrepreneurship.
27. To invite the BPO's to organize campus placement for the benefit of the students.
28. To organize the career fair and invite the companies.
29. To organize an awareness programme on the availability of free counseling for the students.
30. To organize an awareness programme on equality and discrimination (gender, disability, minorities, SC/ST/OBC).
31. To organize 'Cleanliness Drive' in collaboration with the NSS and NCC unit of the college.
32. To maintain a complaint box in the college and to take necessary action.
33. To take important measures for eco-friendly campus.

Name Prof. Sanjay Swarnkar


Academy Secretary
Govt. K.R.G. (Auto) P.G. College
Gwalior (M.P.)

Signature of the Coordinator, IQAC

Name Dr. Archana Bhardwaj


Principal
Govt. K.R.G. (Auto) P.G. College
Gwalior (M.P.)

Signature of the Chairperson, IQAC

GOVT. K.R.G. AUTO. P.G. COLLEGE, GWALIOR

INTERNAL QUALITY ASSURANCE CELL

Achievements against the Action Plan for the year 2012-2013

1. Research work is in progress.
2. One Major research project and three minor research project have been sanctioned by funding agencies.
3. Research papers published in peer reviewed and refereed ISSN research journals.
4. Eleven books published by faculties.
5. Teaching plan prepared by teachers.
6. Seminars and workshops conducted by various departments.
7. Guest lectures and Extension lectures are conducted.
8. Inter-departmental program conducted.
9. Modern teaching aids used by teachers in class room teaching.
10. Proposals for seminar/workshop/conference sent to funding agencies.
11. Career counselling cell organised a program on 'Mannerism and Etiquettes'.
12. Facilities provided to research centre and P.G. Departments for creating research atmosphere.
13. All Post Graduate departments are ready to prepare the proposal for PG development grant of UGC.
14. Projects for various constructions are prepared.
15. Programs regarding social service are organised by NSS, NCC and CCC.
16. Development of sports facilities is in progress.
17. 85 print research journals are subscribed.
18. Three smart class rooms established.
19. Program on motivation is organised by Alumni Association.
20. Health care services are provided by HCC.
21. Guidance for placement to the students provided.
22. BPO's are invited in the campus.
23. Career fair organised by CCC.
24. Awareness and value added program organised by CCC.
25. Program on Gender sensitization organised.
26. Cleanliness drive program arranged by NSS.
27. Complaint boxes are maintained for Grievances redressal.
28. Important measures taken for maintain campus eco-friendly.

Calender of the year 2012-2013

Date	Details
20 June, 2012	College for reopens for odd semester and Payment for semester fee begins
10 July, 2012	Last date for payment of semester fees
20 August, 2012	Last date for the payment of examination fees without fine and submission of examination application forms
10 September, 2012	Commencement of CCE examination
15 September, 2012	End of CCE examination
29 September, 2012	Last date for submission of internal marks
15-31 October, 2012	Commencement of Practical examination
10 November, 2012	Last working day for the odd semester
15 November, 2012	Commencement of End-semester examination
25 November, 2012	Commencement of valuation
01 January, 2013	College reopens for even semester
10 January, 2013	Completion of valuation
15 January, 2013	Publication of odd semester of results
20 January, 2013	Last date for the payment of Even Semester Examination fees with fine and submission of application forms for even semester examination
25March – 10 April, 2013	Commencement of practical examination
11 March, 2013	Commencement of CCE examination
16 March,2013	End of CCE examination
31 March, 2013	Last date for submission of internal marks
20 April, 2013	Last working day for the even semester
24 April, 2013	Commencement of end semester examination
04 May,2013	Commencement of valuation
25 May, 2013	Completion of semester examination
10 June, 2013	Completion of valuation
15 June, 2013	Publication of results

BEST PRACTICE - I

1. Title of the Practice : **‘Feedback Session’**

2. The Context that required initiation of the practice :

In the traditional system of instruction, there has been little or no room for free and open expression of the student’s feelings, grievances, likes and dislikes in particular and that of the teachers’ principal’s, members’ of non-teaching staff, parents and management’s in general.

The ‘Practice’ of such kind would help everyone of us in bringing about a closer interaction and the understanding about the functioning of the College and in taking up the necessary measures for appropriate overall improvement of the College.

3. Objectives of the Practice :

The objectives of the practice are:

- i) To explore jointly the strengths and weaknesses of the overall functioning of the College in terms of students, teachers, Principal and his staff, parents and management.
- ii) To eliminate the weaknesses and reinforce the strengths.
- iii) To enable every stakeholder to express their feelings, grievances, likes and dislikes, etc. and to suggest remedial measures.

The objectives of the practice are made known in advance to the teachers, members of non-teaching staff, management, students and their parents.

4. The Practice :

For Feedback Session, one an hour is allotted for every Saturday from 11 a.m. to 12.00 p.m. Parents, members of the Managing Committee and of non-teaching staff take part in this Session on every Second Saturday of a month. The Session begins positively from 11 a.m. in which the Principal of the College or any person other than student takes the chair. All the Students and the teachers take part in the Session compulsorily. Members of non-teaching staff, parents and management also participate in the Session.

5. Obstacles faced, if any, and strategies adopted to overcome them :

In spite of the best efforts of the College, no positive response could be found from a single parent for months. After convincing the parents through the students repeatedly, very few of them began to take part in the practice. Now, the College is hoping for the best.

6. Impact of the practice :

From such a practice, now we more or less ascertain the strengths and weaknesses of every personnel of education - teachers, students, principal and his staff, parents and management thereby giving the opportunity for self as well as collective correction of error, if any.

The scope of the process of interaction has been widened by this practice. This would help to bring about a mutual understanding and a sense of belongingness among the stakeholders. Through this practice, we can maintain the transparency in the overall functioning of the College by exposing the merits and drawbacks of the institution so as to enable the management to provide the feedback.

7. Resources Required :

In terms of physical infrastructure, a suitable place or hall where at least 500 persons can be accommodated with proper sound system and seats is essential. If practicable, the necessary teaching aids and equipments may be made available. So far as the required resources are concerned, the College has no major problems to carry out the practice.

8. Contact person for further details :

The Principal or Self-Appraisal Co-ordinator, student-teachers, and teacher-educators may be contacted for details.

BEST PRACTICE - II**1. Title of the Practice : ‘Co-curricular Activities’****2. The Context that required initiation of the practice :**

In addition to the academic curriculum, the co-curricular activities are necessary to raise the moral and ethical values among the students. The institution integrates the co-curricular activities viz, NSS, NCC, NISSC, YSAC, CCC and Sports and Games in the curriculum and operates these forums in a systematic manner with focus on the motto and spirit of the each forum.

3. Objectives of the Practice :

The objectives of the practice are:

- To make the students to learn to work in a team
- To create social responsibility among students
- To make them understand the problems prevailing in the community
- To develop leadership quality among the students
- To make them worthy citizens of the country

The objectives of the practice are made known in advance to the teachers, members of non-teaching staff, management, students and their parents.

3. The Practice

Every student shall participate at least in one of these forums for the period of not less than two years (four semesters) with two hours per week and 30 hours per semester and should earn a minimum of 75 percent attendance in the chosen program. There is a coordination committee consisting of one teacher representative from each forum under the chairmanship of the Principal. The senior most teacher acts as the coordinator of the forums. The committee meets periodically and reviews the matters relating to enrollment, activities, attendance, grading, etc.

4. Impact of the practice :

As the evidence of their exemplary performance and contributions towards the society, the staff and students of various co-curricular forums bagged many prestigious awards at the different levels.

6. Obstacles faced, if any, and strategies adopted to overcome them :

- It is mandatory for all the first and second year UG students to participate in the co-curricular activities which are the main challenge. Sometimes a few students are not able to utilize the opportunity to the optimum as they are under pressure to reach on time and go back late to their homes.
- Majority of the students are from the rural background, so their involvement in group discussions, role plays, debate, etc. is not up to the expectations.
- Honorarium is paid to all the programme coordinators, except NSS and NCC, by the management which involves additional expenditure.

7. Resources Required :

Organizing various outreach programmes involves heavy expenditure which is borne by the management. However, the institution considers this as its responsibility to the society and is willing whole heartedly to strengthen the activities of the forums to reach out the society with many more constructive programmes. The College has no major problems to carry out the practice.

8. Contact person for further details :

The Principal or Self-Appraisal coordinator, student-teachers, and teacher-educators may be contacted for details.

GOVT. K.R.G. AUTO. P.G. COLLEGE, GWALIOR

INTERNAL QUALITY ASSURANCE CELL

Action Plan for the year 2013-2014

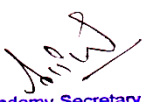
As per a resolution passed by the IQAC meeting held on the month of April, 2013 on screening of the 'Action Plan' for the year 2013-2014 submitted by the different cells; the following are the plans approved by the committee and all departments, cells and sections are requested to undertake their proposed plans/programme within the time frame given by the IQAC.

1. Curriculum aspect : The curriculum at the UG levels has been designed by the Central Board of Studies, Bhopal, and it is being followed in our institution. The college has its own Board of Studies for all its Departments to design the syllabi for P.G. Classes. Usually syllabi approved by Jiwaji University, Gwalior are followed in our college with 10-20% permissible changes. From 2008-09 onwards Central Board of Studies Bhopal has approved and made Unified Syllabi which are applicable to in all subjects. At PG level, syllabi approved by Jiwaji University, Gwalior is followed in our College. IQAC has nothing to offer in this regard.
2. To encourage faculty members for research work.
3. To encourage faculty members for taking minor/major projects.
4. To encourage faculty members to publish their research work in refereed journals/periodical.
5. To encourage faculty members to involve themselves in research publication activities like - Writing and publishing standard books of concerned subject, Writing Monographs/Chapters in books and Writing the chapters in the anthologies.
6. To encourage faculty members to prepare teaching plans for the benefit of students.
7. To encourage faculty members in holding symposia/workshops to expand the subject.
8. To encourage faculty members to conduct seminars/conferences and invite the nation figure of concerning subject area.
9. To encourage the departments to arrange guest lecture of the Resource Persons from various states on different titles and specific topics.
10. To organize a programme on Inter-departmental sharing.
11. To encourage the faculty members to use modern teaching aids in their classes.

12. To motivate the faculty members to send more proposals for seminars/ Workshops/Conferences etc. which are to be funded by UGC or other funding agencies.
13. To organize an Orientation programme and lecture for students on 'Manners and Etiquettes'.
14. To start some new certificate - job oriented courses like BJMC, BLISc and MAM under self- financing scheme and to send the same proposals to the sanctioning authority.
15. To develop the academic and research achievements into research scholars of the various PG departments and research centers through inspiration and motivation.
16. All the Departments will be encouraged to develop their plan for PG development grants.
17. To motivate the Teachers eager to high academic excellences and to prepare major projects in their respective area of teaching.
18. To prepare the projects for infrastructural development in the college campus. These projects will include the buildings of-
 - i Central Valuation Hall under UGC Scheme
 - ii Conference Hall under UGC Scheme
 - iii Indoor Basketball, Volleyball and Badminton court.
19. To organise the programmes regarding Social development, Human Right and empowerment of women through NSS, NCC and Swami Vivekanand Margdarshan Prakoshth (a career counseling cell).
20. To develop a sport complex to extend more facilities to the students.
21. To make sure that the No. of Journals and periodicals increase upto 200.
22. To establish atleast three smart class rooms fully equipped.
23. To develop the college campus as Wi-Fi zone.
24. To install the c.c.t.v. cameras in college campus for surveillance.
25. To organize IT month during the session.
26. To encourage the alumni association to organize a program during the session and to receive cooperation from the association for the development of college.
27. To provide the health services to the students and to organize the blood group camp, blood donation camp and medical check-up camps.
28. To guide the students for their placement and to develop the skill of entrepreneurship.
29. To invite the BPO's to organize campus placement for the benefit of the students.
30. To organize the career fair and invite the companies.
31. To organize an awareness programme on the availability of free counseling for the students.


32. To organize an awareness programme on equality and discrimination (gender, disability, minorities, SC/ST/OBC).
33. To organize 'Cleanliness Drive' in collaboration with the NSS and NCC unit of the college.
34. To maintain a complaint box in the college and to take necessary action.
35. To generate online payment system for examination work.
36. To provide facility for submission of online examination form.
37. To encourage out sourcing.
38. To maintain standard Student – Teachers ratio.

Name Prof. Sanjay Swarnkar


 Academy Secretary
 Govt. K.R.G. (Auto) P.G. College
 Gwalior (M.P.)

Signature of the Coordinator, IQAC

Name Dr. Archana Bhardwaj


 Principal
 Govt. K.R.G. (Auto) P.G. College
 Gwalior (M.P.)

Signature of the Chairperson, IQAC

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
AIC	-	Academic Interactive Cell
RDC	-	Research Development Cell
LIC	-	Library & Information Cell
EOC	-	Equal Opportunity Cell
ERC	-	Examination Reforms Cell
NISSC	-	National Integrity & Social Service Cell
YSAC	-	Youth & Sports Activities Cell
CCC	-	Career Counseling Cell
CC	-	Cultural Club
ITC	-	Information Technology Cell
AAC	-	Academic Audit Cell
GRC	-	Grievance Rederessal Cell
HCC	-	Health Care Cell
